

MUNICIPIO DE ARROYO SECO, QUERETARO
ADMINISTRACION 2012- 2015
DIRECCION DE ADMINISTRACION
REMUNERACION AL PERSONAL CORRESPONDIENTE AL MES DE ENERO 2015

Puesto	Sueldo	Subsidio ISR	Canasta Basica	Quinquenio	Prima vacacional	Compensacion	Vacaciones	Total Percep.	ISR	Subsidio al Empleo	Neto a pagar
Auxiliar de Ingresos	11,440.00	2,674.60	349.78	408.40	0.00	1,000.00	4,515.84	20,388.62	2,674.60	0.00	17,714.02
Auxiliar General	12,896.00	2,021.02	349.78	408.40	0.00	1,000.00	0.00	16,675.20	2,021.02	0.00	14,654.18
Auxiliar Contable	13,858.86	2,151.97	0.00	408.40	0.00	1,000.00	0.00	17,419.23	2,151.97	0.00	15,267.26
Director	29,410.86	5,359.68	0.00	0.00	0.00	0.00	0.00	34,770.54	5,359.68	0.00	29,410.86
Auxiliar de Egresos	9,000.00	1,037.15	0.00	0.00	0.00	1,000.00	0.00	11,037.15	1,037.15	0.00	10,000.00
Chofer	7,033.34	781.01	494.70	1,038.90	0.00	0.00	0.00	9,347.95	781.01	0.00	8,566.94
Velador Centro de DIA	6,113.08	794.64	494.70	1,038.90	0.00	1,000.00	0.00	9,441.32	794.64	0.00	8,646.68
Secretaria	7,807.86	1,228.39	494.70	1,038.90	2,722.48	0.00	0.00	13,292.33	1,228.39	0.00	12,063.94
Intendente Centro de DIA	6,163.92	641.91	494.70	1,038.90	0.00	0.00	0.00	8,339.43	641.91	0.00	7,697.52
Auxiliar de intendencia	6,163.94	371.35	494.70	692.60	0.00	0.00	0.00	7,722.59	371.35	0.00	7,351.24
Auxiliar de Almacen	6,814.08	690.52	494.70	692.60	0.00	0.00	0.00	8,691.90	690.52	0.00	8,001.38
Auxiliar Administrativo	7,906.24	675.30	0.00	0.00	0.00	0.00	0.00	8,581.54	675.30	0.00	7,906.24
Auxiliar Administrativo	7,280.00	363.60	0.00	0.00	0.00	0.00	0.00	7,643.60	363.60	0.00	7,280.00
Control Patrimonial	7,280.00	363.60	0.00	0.00	0.00	0.00	0.00	7,643.60	363.60	0.00	7,280.00
Enc. de Almacen	8,189.00	974.05	0.00	408.40	2,047.25	0.00	0.00	11,618.70	974.05	0.00	10,644.65
Encargado Recursos Humanos	13,921.32	1,908.09	0.00	204.20	0.00	0.00	0.00	16,033.61	1,908.09	0.00	14,125.52
Responsable de Intendencia	6,163.92	297.74	494.70	346.30	0.00	0.00	0.00	7,302.66	297.74	0.00	7,004.92
Auxiliar Administrativo	8,158.38	857.84	494.70	346.30	0.00	0.00	0.00	9,857.22	857.84	0.00	8,999.38
Resp. Control Vehicular	10,528.72	1,183.43	0.00	204.20	0.00	0.00	0.00	11,916.35	1,183.43	0.00	10,732.92
Responsable Comprobaciones	7,572.16	939.67	494.70	346.30	2,142.13	0.00	0.00	11,494.96	939.67	0.00	10,555.29
Auxiliar Administrativo	11,698.58	1,389.70	0.00	0.00	0.00	0.00	0.00	13,088.28	1,389.70	0.00	11,698.58
Director	29,410.86	5,359.68	0.00	0.00	0.00	0.00	0.00	34,770.54	5,359.68	0.00	29,410.86
Enc. Suministro y Control Veh.	12,868.44	1,639.58	0.00	0.00	0.00	0.00	0.00	14,508.02	1,639.58	0.00	12,868.44
Enc. de Adquisiciones y Contra	13,447.52	1,763.27	0.00	0.00	0.00	0.00	0.00	15,210.79	1,763.27	0.00	13,447.52
Chofer	7,280.00	363.60	0.00	0.00	0.00	0.00	0.00	7,643.60	363.60	0.00	7,280.00
Auxiliar Administrativo	7,733.50	647.66	0.00	0.00	0.00	0.00	0.00	8,381.16	647.66	0.00	7,733.50
Secretaria	7,733.50	905.82	494.70	1,038.90	0.00	0.00	0.00	10,172.92	905.82	0.00	9,267.10
Coord. de Licitaciones de Obra	15,600.00	2,266.66	0.00	204.20	0.00	0.00	0.00	18,070.86	2,266.66	0.00	15,804.20
Analista de Costos	15,600.00	2,266.66	0.00	204.20	0.00	0.00	0.00	18,070.86	2,266.66	0.00	15,804.20
Proyectista	15,600.00	2,843.18	0.00	0.00	3,900.00	0.00	0.00	22,343.18	2,843.18	0.00	19,500.00
Coord. Proyectos y Presup.	16,744.00	3,192.24	0.00	204.20	4,186.00	0.00	0.00	24,326.44	3,192.24	0.00	21,134.20
Residente de Obra	12,480.00	1,556.61	0.00	0.00	0.00	0.00	0.00	14,036.61	1,556.61	0.00	12,480.00
Coord. de Ecologia	9,358.86	922.26	0.00	0.00	0.00	0.00	0.00	10,281.12	922.26	0.00	9,358.86
Auxiliar Administrativo	8,320.00	741.50	0.00	0.00	0.00	0.00	0.00	9,061.50	741.50	0.00	8,320.00
Auxiliar de Obras	6,489.60	241.68	0.00	0.00	0.00	0.00	0.00	6,731.28	241.68	0.00	6,489.60
Auxiliar Contable	7,733.50	647.66	0.00	0.00	0.00	0.00	0.00	8,381.16	647.66	0.00	7,733.50
Auxiliar Administrativo	10,269.02	1,337.95	494.70	692.60	0.00	0.00	0.00	12,794.27	1,337.95	0.00	11,456.32
Secretaria	7,530.22	807.33	494.70	692.60	0.00	0.00	0.00	9,524.85	807.33	0.00	8,717.52
Oficial de Registro Civil	9,313.52	1,129.43	349.78	816.80	0.00	0.00	0.00	11,609.53	1,129.43	0.00	10,480.10
Oficial de Registro Civil	5,408.00	82.91	0.00	0.00	0.00	0.00	0.00	5,490.91	82.91	0.00	5,408.00
Oficial de Registro Civil	11,698.58	1,389.70	0.00	0.00	0.00	0.00	0.00	13,088.28	1,389.70	0.00	11,698.58
Oficial de Registro Civil	8,652.80	795.73	0.00	0.00	0.00	0.00	0.00	9,448.53	795.73	0.00	8,652.80
Oficial de Registro Civil	5,408.00	82.91	0.00	0.00	0.00	0.00	0.00	5,490.91	82.91	0.00	5,408.00
Regidor	21,308.10	3,453.91	0.00	0.00	0.00	0.00	0.00	24,762.01	3,453.91	0.00	21,308.10
Regidor	21,308.10	3,453.91	0.00	0.00	0.00	0.00	0.00	24,762.01	3,453.91	0.00	21,308.10
Regidor	21,308.10	3,453.91	0.00	0.00	0.00	0.00	0.00	24,762.01	3,453.91	0.00	21,308.10
Regidor	21,308.10	3,453.91	0.00	0.00	0.00	0.00	0.00	24,762.01	3,453.91	0.00	21,308.10

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Puesto	Sueldo	Subsidio ISR	Canasta Basica	Quinquenio	Prima vacacional	Compensacion	Vacaciones	Total Percep.	ISR	Subsidio al Empleo	Neto a pagar
Regidor	21,308.10	3,453.91	0.00	0.00	0.00	0.00	0.00	24,762.01	3,453.91	0.00	21,308.10
Regidor	21,308.10	3,453.91	0.00	0.00	0.00	0.00	0.00	24,762.01	3,453.91	0.00	21,308.10
Regidor	21,308.10	3,453.91	0.00	0.00	0.00	0.00	0.00	24,762.01	3,453.91	0.00	21,308.10
Regidor	21,308.10	3,453.91	0.00	0.00	0.00	0.00	0.00	24,762.01	3,453.91	0.00	21,308.10
Regidor	21,308.10	3,453.91	0.00	0.00	0.00	0.00	0.00	24,762.01	3,453.91	0.00	21,308.10
Secretaria	6,586.78	709.56	494.70	1,038.90	0.00	0.00	0.00	8,829.94	709.56	0.00	8,120.38
Auxiliar Mantenimiento	6,000.00	147.32	0.00	0.00	0.00	0.00	0.00	6,147.32	147.32	0.00	6,000.00
Delegado Municipal	12,000.00	1,497.70	0.00	204.20	0.00	0.00	0.00	13,701.90	1,497.70	0.00	12,204.20
Secretaria	6,586.78	709.56	494.70	1,038.90	0.00	0.00	0.00	8,829.94	709.56	0.00	8,120.38
Jardinero	4,476.92	0.00	0.00	204.20	0.00	0.00	0.00	4,681.12	0.00	-55.78	4,736.90
Delegado Municipal	12,000.00	1,454.08	0.00	0.00	0.00	0.00	0.00	13,454.08	1,454.08	0.00	12,000.00
Delegado Municipal	12,000.00	1,454.08	0.00	0.00	0.00	0.00	0.00	13,454.08	1,454.08	0.00	12,000.00
Jardinero	5,615.32	127.68	0.00	204.20	0.00	0.00	0.00	5,947.20	127.68	0.00	5,819.52
Auxiliar Administrativo	6,489.60	241.68	0.00	0.00	0.00	0.00	0.00	6,731.28	241.68	0.00	6,489.60
Auxiliar Mantenimiento	8,320.00	741.50	0.00	0.00	0.00	0.00	0.00	9,061.50	741.50	0.00	8,320.00
Jardinero	5,342.38	246.04	494.70	692.60	0.00	0.00	0.00	6,775.72	246.04	0.00	6,529.68
Secretaria	5,342.38	264.35	494.70	346.30	1,511.33	0.00	0.00	7,959.06	264.35	0.00	7,694.71
Delegado Municipal	12,000.00	1,454.08	0.00	0.00	0.00	0.00	0.00	13,454.08	1,454.08	0.00	12,000.00
Secretaria	6,586.78	709.56	494.70	1,038.90	0.00	0.00	0.00	8,829.94	709.56	0.00	8,120.38
Jardinero	5,342.38	676.68	494.70	2,077.80	0.00	0.00	0.00	8,591.56	676.68	0.00	7,914.88
Delegado Municipal	12,000.00	1,454.08	0.00	0.00	0.00	0.00	0.00	13,454.08	1,454.08	0.00	12,000.00
Contralor Interno	12,979.20	1,663.24	0.00	0.00	0.00	0.00	0.00	14,642.44	1,663.24	0.00	12,979.20
Aux. Proteccion Civil	9,945.00	1,416.68	494.70	1,385.20	0.00	0.00	0.00	13,241.58	1,416.68	0.00	11,824.90
Aux. Proteccion Civil	8,189.00	848.49	349.78	408.40	0.00	0.00	0.00	9,795.67	848.49	0.00	8,947.18
Aux. Proteccion Civil	5,061.88	15.01	0.00	0.00	0.00	0.00	0.00	5,076.89	15.01	0.00	5,061.88
Aux. Proteccion Civil	6,705.92	265.21	0.00	0.00	0.00	0.00	0.00	6,971.13	265.21	0.00	6,705.92
Coord. de Proteccion Civil	10,798.70	1,197.48	0.00	0.00	0.00	0.00	0.00	11,996.18	1,197.48	0.00	10,798.70
Coord. Fomento Economico	10,920.00	1,624.94	494.70	1,385.20	0.00	0.00	0.00	14,424.84	1,624.94	0.00	12,799.90
Inspector fiscal	6,922.28	288.75	0.00	0.00	0.00	0.00	0.00	7,211.03	288.75	0.00	6,922.28
Titular de Unidad de Acceso	17,115.04	4,387.94	0.00	408.40	0.00	1,000.00	6,755.88	29,667.26	4,387.94	0.00	25,279.32
Auxiliar Administrativo	10,171.22	1,107.07	0.00	204.20	0.00	0.00	0.00	11,482.49	1,107.07	0.00	10,375.42
Chofer	6,749.18	269.92	0.00	0.00	0.00	0.00	0.00	7,019.10	269.92	0.00	6,749.18
Presidente Municipal	42,216.10	8,985.73	0.00	0.00	0.00	0.00	0.00	51,201.83	8,985.73	0.00	42,216.10
Coord. de Comunicacion Social	12,225.02	1,502.15	0.00	0.00	0.00	0.00	0.00	13,727.17	1,502.15	0.00	12,225.02
Juez Civio	11,698.58	1,389.70	0.00	0.00	0.00	0.00	0.00	13,088.28	1,389.70	0.00	11,698.58
Auxiliar Administrativo	8,320.00	741.50	0.00	0.00	0.00	0.00	0.00	9,061.50	741.50	0.00	8,320.00
Secretario del Ayuntamiento	29,410.86	5,359.68	0.00	0.00	0.00	0.00	0.00	34,770.54	5,359.68	0.00	29,410.86
Operador de Maquinaria	8,423.90	1,029.54	494.70	1,038.90	0.00	0.00	0.00	10,987.04	1,029.54	0.00	9,957.50
Separador de Residuos	6,164.76	371.44	494.70	692.60	0.00	0.00	0.00	7,723.50	371.44	0.00	7,352.06
Limpieza y chapoleo	6,966.36	646.23	349.78	408.40	0.00	0.00	0.00	8,370.77	646.23	0.00	7,724.54
Enc. Parque Arroyo Seco	5,928.19	345.70	494.70	692.60	0.00	0.00	0.00	7,461.19	345.70	0.00	7,115.49
Recolector de basura	6,164.76	371.44	494.70	692.60	0.00	0.00	0.00	7,723.50	371.44	0.00	7,352.06
Enc. Plaza Principal	6,164.76	697.45	494.70	1,385.20	0.00	0.00	0.00	8,742.11	697.45	0.00	8,044.66
Limpieza y chapoleo	6,537.22	701.63	494.70	1,038.90	0.00	0.00	0.00	8,772.45	701.63	0.00	8,070.82
Enc. Unidad Dep. Arroyo Seco	6,164.76	642.04	494.70	1,038.90	0.00	0.00	0.00	8,340.40	642.04	0.00	7,698.36
Ayudante de Camion Cisterna	7,054.10	846.12	494.70	1,385.20	0.00	0.00	0.00	9,780.12	846.12	0.00	8,934.00
Separador de Residuos	6,164.76	697.45	494.70	1,385.20	0.00	0.00	0.00	8,742.11	697.45	0.00	8,044.66

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Puesto	Sueldo	Subsidio ISR	Canasta Basica	Quinquenio	Prima vacacional	Compensacion	Vacaciones	Total Percep.	ISR	Subsidio al Empleo	Neto a pagar
Separador de Residuos	6,164.76	371.44	494.70	692.60	0.00	0.00	0.00	7,723.50	371.44	0.00	7,352.06
Chofer de Camion Recolector	7,874.04	792.05	349.78	408.40	0.00	0.00	0.00	9,424.27	792.05	0.00	8,632.22
Enc. panteon Arroyo Seco	7,054.10	728.93	494.70	692.60	0.00	0.00	0.00	8,970.33	728.93	0.00	8,241.40
Recolector de basura	6,106.06	362.07	349.78	408.40	0.00	401.72	0.00	7,628.03	362.07	0.00	7,265.96
Chofer de Camion Cisterna	7,280.00	765.07	494.70	692.60	0.00	0.00	0.00	9,232.37	765.07	0.00	8,467.30
Auxiliar de Servicios Mpales.	8,000.02	690.31	0.00	0.00	0.00	0.00	0.00	8,690.33	690.31	0.00	8,000.02
Chofer de Camion Recolector	6,489.60	241.68	0.00	0.00	0.00	0.00	0.00	6,731.28	241.68	0.00	6,489.60
Enc. Panteon Purisima	5,241.72	147.31	349.78	408.40	0.00	0.00	0.00	6,147.21	147.31	0.00	5,999.90
Cargador de Camion de Limpia	6,164.76	650.78	494.70	346.30	1,743.98	0.00	0.00	9,400.52	650.78	0.00	8,749.74
Resp. Servicios de Limpia	9,740.58	990.66	0.00	0.00	0.00	0.00	0.00	10,731.24	990.66	0.00	9,740.58
Director	15,333.98	2,166.22	0.00	0.00	0.00	0.00	0.00	17,500.20	2,166.22	0.00	15,333.98
Coord. de Bacheo y Bienes P.	10,816.00	1,201.18	0.00	0.00	0.00	0.00	0.00	12,017.18	1,201.18	0.00	10,816.00
Enc. de Panteon Conca	5,087.98	40.07	0.00	204.20	0.00	0.00	0.00	5,332.25	40.07	0.00	5,292.18
Limpieza y chapoleo	7,033.34	670.20	494.70	346.30	0.00	0.00	0.00	8,544.54	670.20	0.00	7,874.34
Secretaria	7,851.92	802.92	494.70	346.30	0.00	0.00	0.00	9,495.84	802.92	0.00	8,692.92
Resp. Relleno Sanitario	6,106.04	222.16	0.00	204.20	0.00	0.00	0.00	6,532.40	222.16	0.00	6,310.24
Separador de Residuos	6,106.04	222.16	0.00	204.20	0.00	0.00	0.00	6,532.40	222.16	0.00	6,310.24
Separador de Residuos	6,106.04	222.16	0.00	204.20	0.00	0.00	0.00	6,532.40	222.16	0.00	6,310.24
Coord. Parques, Jardines y P.	10,400.00	1,112.32	0.00	0.00	0.00	0.00	0.00	11,512.32	1,112.32	0.00	10,400.00
Limpieza de Bienes Publicos	7,711.52	830.51	0.00	204.20	1,927.88	0.00	0.00	10,674.11	830.51	0.00	9,843.60
Ayudante de Camion Cisterna	6,106.06	279.80	0.00	204.20	1,526.51	0.00	0.00	8,116.57	279.80	0.00	7,836.77
Limpieza y chapoleo	8,938.04	1,108.05	0.00	204.20	2,234.51	0.00	0.00	12,484.80	1,108.05	0.00	11,376.75
Ayudante de Camion Cisterna	6,966.38	293.55	0.00	0.00	0.00	0.00	0.00	7,259.93	293.55	0.00	6,966.38
Chofer de Camion Recolector	8,998.92	1,082.29	0.00	0.00	2,249.73	0.00	0.00	12,330.94	1,082.29	0.00	11,248.65
Enc. Unidad Dep. Conca	7,571.20	765.06	0.00	0.00	1,892.80	0.00	0.00	10,229.06	765.06	0.00	9,464.00
Chofer de Camion Recolector	6,489.60	241.68	0.00	0.00	0.00	0.00	0.00	6,731.28	241.68	0.00	6,489.60
Auxiliar Administrativo	9,610.24	1,105.58	349.78	408.40	0.00	0.00	0.00	11,474.00	1,105.58	0.00	10,368.42
Atencion Ciudadana	5,408.00	82.91	0.00	0.00	0.00	0.00	0.00	5,490.91	82.91	0.00	5,408.00
Auxiliar de Deportes	8,384.36	751.80	0.00	0.00	0.00	0.00	0.00	9,136.16	751.80	0.00	8,384.36
Auxiliar de Deportes	6,240.00	214.52	0.00	0.00	0.00	0.00	0.00	6,454.52	214.52	0.00	6,240.00
Director	9,358.86	922.26	0.00	0.00	0.00	0.00	0.00	10,281.12	922.26	0.00	9,358.86
Enc. de Deportes	10,528.72	1,139.82	0.00	0.00	0.00	0.00	0.00	11,668.54	1,139.82	0.00	10,528.72
Auxiliar de Deportes	8,189.00	720.54	0.00	0.00	0.00	0.00	0.00	8,909.54	720.54	0.00	8,189.00
Policia	8,569.60	953.28	349.78	612.60	0.00	0.00	0.00	10,485.26	953.28	0.00	9,531.98
Policia	10,058.88	1,201.41	349.78	408.40	0.00	0.00	0.00	12,018.47	1,201.41	0.00	10,817.06
Policia	8,569.60	916.69	349.78	408.40	0.00	0.00	0.00	10,244.47	916.69	0.00	9,327.78
Policia	10,058.88	1,201.41	349.78	408.40	0.00	0.00	0.00	12,018.47	1,201.41	0.00	10,817.06
Policia	10,058.88	1,201.41	349.78	408.40	0.00	0.00	0.00	12,018.47	1,201.41	0.00	10,817.06
Policia	10,058.88	1,047.70	0.00	0.00	0.00	0.00	0.00	11,106.58	1,047.70	0.00	10,058.88
Policia	12,231.08	1,804.28	0.00	408.40	0.00	1,000.00	0.00	15,443.76	1,804.28	0.00	13,639.48
Policia	12,231.08	1,804.28	0.00	408.40	0.00	1,000.00	0.00	15,443.76	1,804.28	0.00	13,639.48
Policia	12,231.08	1,621.77	349.78	204.20	0.00	0.00	0.00	14,406.83	1,621.77	0.00	12,785.06
Policia	12,231.08	1,590.68	0.00	408.40	0.00	0.00	0.00	14,230.16	1,590.68	0.00	12,639.48
Policia	12,231.08	1,590.68	0.00	408.40	0.00	0.00	0.00	14,230.16	1,590.68	0.00	12,639.48
Policia	10,058.88	1,047.70	0.00	0.00	0.00	0.00	0.00	11,106.58	1,047.70	0.00	10,058.88
Policia	10,058.88	1,126.69	0.00	408.40	0.00	0.00	0.00	11,593.97	1,126.69	0.00	10,467.28
Policia	8,569.60	1,059.31	0.00	408.40	2,142.40	0.00	0.00	12,179.71	1,059.31	0.00	11,120.40

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Puesto	Sueldo	Subsidio ISR	Canasta Basica	Quinquenio	Prima vacacional	Compensacion	Vacaciones	Total Percep.	ISR	Subsidio al Empleo	Neto a pagar
Policia	8,569.60	817.42	0.00	204.20	0.00	0.00	0.00	9,591.22	817.42	0.00	8,773.80
Policia	10,058.88	1,084.30	0.00	204.20	0.00	0.00	0.00	11,347.38	1,084.30	0.00	10,263.08
Policia	10,058.88	1,084.30	0.00	204.20	0.00	0.00	0.00	11,347.38	1,084.30	0.00	10,263.08
Policia	10,058.88	1,084.30	0.00	204.20	0.00	0.00	0.00	11,347.38	1,084.30	0.00	10,263.08
Policia	10,058.88	1,084.30	0.00	204.20	0.00	0.00	0.00	11,347.38	1,084.30	0.00	10,263.08
Secretaria	7,644.00	767.90	494.70	346.30	0.00	0.00	0.00	9,252.90	767.90	0.00	8,485.00
Policia	6,584.60	847.75	0.00	204.20	2,514.72	0.00	0.00	10,151.27	847.75	-108.36	9,411.88
Policia	10,058.88	1,393.96	0.00	204.20	2,514.72	0.00	0.00	14,171.76	1,393.96	0.00	12,777.80
Policia	8,569.60	817.42	0.00	204.20	0.00	0.00	0.00	9,591.22	817.42	0.00	8,773.80
Policia	10,058.88	1,084.30	0.00	204.20	0.00	0.00	0.00	11,347.38	1,084.30	0.00	10,263.08
Sub Director	16,000.00	2,949.98	0.00	0.00	4,000.00	0.00	0.00	22,949.98	2,949.98	0.00	20,000.00
Policia	10,058.88	1,319.72	0.00	0.00	2,514.72	0.00	0.00	13,893.32	1,319.72	0.00	12,573.60
Policia	10,058.88	1,319.72	0.00	0.00	2,514.72	0.00	0.00	13,893.32	1,319.72	0.00	12,573.60
Director	24,450.04	4,192.90	0.00	0.00	0.00	0.00	0.00	28,642.94	4,192.90	0.00	24,450.04
Policia	10,058.88	1,047.70	0.00	0.00	0.00	0.00	0.00	11,106.58	1,047.70	0.00	10,058.88
Vocal de FIDIVEPRO	8,189.00	921.67	349.78	816.80	0.00	0.00	0.00	10,277.25	921.67	0.00	9,355.58
Secretaria	6,524.88	363.93	349.78	408.40	0.00	0.00	0.00	7,646.99	363.93	0.00	7,283.06
Secretaria	6,586.78	764.97	494.70	1,385.20	0.00	0.00	0.00	9,231.65	764.97	0.00	8,466.68
Proyectista	7,874.04	670.15	0.00	0.00	0.00	0.00	0.00	8,544.19	670.15	0.00	7,874.04
Coordinador	17,115.04	2,546.66	0.00	0.00	0.00	0.00	0.00	19,661.70	2,546.66	0.00	17,115.04
Enc. de Proyectos Agropecuario	10,816.00	1,201.18	0.00	0.00	0.00	0.00	0.00	12,017.18	1,201.18	0.00	10,816.00
Chofer	8,652.80	795.73	0.00	0.00	0.00	0.00	0.00	9,448.53	795.73	0.00	8,652.80
Aux. de Turismo	6,587.62	1,007.82	494.70	1,385.20	2,513.70	0.00	0.00	11,989.04	1,007.82	0.00	10,981.22
Coord. de Turismo	11,698.58	1,389.70	0.00	0.00	0.00	0.00	0.00	13,088.28	1,389.70	0.00	11,698.58
Resp. Proyectos Turisticos	10,400.00	1,112.32	0.00	0.00	0.00	0.00	0.00	11,512.32	1,112.32	0.00	10,400.00
Enc. CCA Purisima	6,587.62	765.11	494.70	1,385.20	0.00	0.00	0.00	9,232.63	765.11	0.00	8,467.52
Enc. de Biblioteca	6,524.06	640.81	349.78	816.80	0.00	0.00	0.00	8,331.45	640.81	0.00	7,690.64
Auxiliar de Biblioteca	6,525.32	608.33	349.78	612.60	0.00	0.00	0.00	8,096.03	608.33	0.00	7,487.70
Enc. CCA Arroyo Seco	6,587.64	654.29	494.70	692.60	0.00	0.00	0.00	8,429.23	654.29	0.00	7,774.94
Enc. CCA Conca	6,105.22	244.29	0.00	408.40	0.00	0.00	0.00	6,757.91	244.29	0.00	6,513.62
Director	18,717.74	2,888.99	0.00	0.00	0.00	0.00	0.00	21,606.73	2,888.99	0.00	18,717.74
Auxiliar Administrativo	7,019.16	357.44	0.00	204.20	0.00	0.00	0.00	7,580.80	357.44	0.00	7,223.36
Coord. de Salud	12,979.20	2,143.42	0.00	0.00	3,244.80	0.00	0.00	18,367.42	2,143.42	0.00	16,224.00
Coord. de Participacion Social	12,225.02	1,502.15	0.00	0.00	0.00	0.00	0.00	13,727.17	1,502.15	0.00	12,225.02
Aux.de Participacion Social	10,528.72	1,879.60	0.00	0.00	0.00	0.00	3,463.40	15,871.72	1,879.60	0.00	13,992.12
Coord. de Educacion	10,816.00	1,201.18	0.00	0.00	0.00	0.00	0.00	12,017.18	1,201.18	0.00	10,816.00
Chofer	6,966.38	293.55	0.00	0.00	0.00	0.00	0.00	7,259.93	293.55	0.00	6,966.38
Secretaria	6,586.78	764.97	494.70	1,385.20	0.00	0.00	0.00	9,231.65	764.97	0.00	8,466.68
Asesor Juridico	15,892.54	2,285.53	0.00	0.00	0.00	0.00	0.00	18,178.07	2,285.53	0.00	15,892.54
Secretaria	6,587.62	654.29	494.70	692.60	0.00	0.00	0.00	8,429.21	654.29	0.00	7,774.92
Encargado de Casa Cultura	12,373.50	1,783.04	349.78	816.80	0.00	0.00	0.00	15,323.12	1,783.04	0.00	13,540.08
Asesor de Danza Folklorica	4,802.60	121.71	349.78	408.40	1,200.65	0.00	0.00	6,883.14	121.71	0.00	6,761.43
Responsable de Mantenimiento	5,341.94	357.27	494.70	1,385.20	0.00	0.00	0.00	7,579.11	357.27	0.00	7,221.84
Velador Casa Cultura	4,378.32	75.59	349.78	612.60	0.00	0.00	0.00	5,416.29	75.59	0.00	5,340.70
Responsable de Audio	7,280.00	363.60	0.00	0.00	0.00	0.00	0.00	7,643.60	363.60	0.00	7,280.00
Asesor de Danza Folklorica	9,606.04	1,003.15	0.00	204.20	0.00	0.00	0.00	10,813.39	1,003.15	0.00	9,810.24
Director	12,373.50	1,533.86	0.00	0.00	0.00	0.00	0.00	13,907.36	1,533.86	0.00	12,373.50

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Puesto	Sueldo	Subsidio ISR	Canasta Basica	Quinquenio	Prima vacacional	Compensacion	Vacaciones	Total Percep.	ISR	Subsidio al Empleo	Neto a pagar
Auxiliar Administrativo	8,320.00	741.50	0.00	0.00	0.00	0.00	0.00	9,061.50	741.50	0.00	8,320.00
Residente de Obra	7,200.00	690.30	0.00	0.00	0.00	800.00	0.00	8,690.30	690.30	0.00	8,000.00
Chofer Camion Volteo	6,966.36	351.69	0.00	204.20	0.00	0.00	0.00	7,522.25	351.69	0.00	7,170.56
Operador de Maquinaria	8,343.68	972.11	0.00	204.20	2,085.92	0.00	0.00	11,605.91	972.11	0.00	10,633.80
Jefe de Mantenimiento	12,361.30	1,531.26	0.00	0.00	0.00	0.00	0.00	13,892.56	1,531.26	0.00	12,361.30
Chofer Camion Volteo	6,966.38	374.59	0.00	0.00	1,741.59	0.00	0.00	9,082.56	374.59	0.00	8,707.97
Coord. Mantenimiento Caminos	15,600.00	2,223.04	0.00	0.00	0.00	0.00	0.00	17,823.04	2,223.04	0.00	15,600.00
Chofer Camion Volteo	6,966.38	374.59	0.00	0.00	1,741.59	0.00	0.00	9,082.56	374.59	0.00	8,707.97
Director	10,400.00	1,454.78	0.00	0.00	2,600.00	0.00	0.00	14,454.78	1,454.78	0.00	13,000.00
Psicologo	7,571.20	621.69	0.00	0.00	0.00	0.00	0.00	8,192.89	621.69	0.00	7,571.20
Coord. de Eventos Especiales	11,167.68	1,603.88	494.70	1,038.90	0.00	0.00	0.00	14,305.16	1,603.88	0.00	12,701.28
Auxiliar de Eventos Especiales	9,196.22	1,028.98	349.78	408.40	0.00	0.00	0.00	10,983.38	1,028.98	0.00	9,954.40
Auxiliar de Eventos Especiales	6,604.56	601.59	494.70	346.30	0.00	0.00	0.00	8,047.15	601.59	0.00	7,445.56
Auxiliar de Eventos Especiales	8,652.80	1,004.76	0.00	0.00	2,163.20	0.00	0.00	11,820.76	1,004.76	0.00	10,816.00
Auxiliar de Eventos Especiales	6,240.00	214.52	0.00	0.00	0.00	0.00	0.00	6,454.52	214.52	0.00	6,240.00
Auxiliar de Eventos Especiales	6,489.60	241.68	0.00	0.00	0.00	0.00	0.00	6,731.28	241.68	0.00	6,489.60
Auxiliar Administrativo	10,123.78	1,059.33	0.00	0.00	0.00	0.00	0.00	11,183.11	1,059.33	0.00	10,123.78
Coordinador	18,740.82	2,893.92	0.00	0.00	0.00	0.00	0.00	21,634.74	2,893.92	0.00	18,740.82
Auxiliar de Catastro	8,320.00	741.50	0.00	0.00	0.00	0.00	0.00	9,061.50	741.50	0.00	8,320.00
Encargado de Catastro	8,998.92	857.76	0.00	0.00	0.00	0.00	0.00	9,856.68	857.76	0.00	8,998.92
Proyectista	15,600.00	2,223.04	0.00	0.00	0.00	0.00	0.00	17,823.04	2,223.04	0.00	15,600.00
Jefe Alumbrado Publico	9,085.66	1,009.17	349.78	408.40	0.00	0.00	0.00	10,853.01	1,009.17	0.00	9,843.84
Auxiliar de Alumbrado Publico	5,087.94	40.06	0.00	204.20	0.00	0.00	0.00	5,332.20	40.06	0.00	5,292.14
Auxiliar de Alumbrado Publico	9,085.66	909.89	0.00	204.20	0.00	0.00	0.00	10,199.75	909.89	0.00	9,289.86
Auxiliar de Alumbrado Publico	7,874.04	825.63	0.00	0.00	1,968.51	0.00	0.00	10,668.18	825.63	0.00	9,842.55
Total	2,131,939.71	256,563.83	30,656.22	62,774.90	63,545.84	9,201.72	14,735.12	2,569,417.34	256,563.83	-164.14	2,313,017.65